Medical: Plan Bill



| Benefit | In-Network | Out-of-Network |
|--|-----------------------------------|---------------------------|
| Annual Deductible | Individual: \$2,000 | Individual: \$10,000 |
| Aimuai Deductible | Family: \$4,000 | Family: \$20,000 |
| Out-of-Pocket Maximum | \$7,500 per member | N/A |
| | \$15,000 per family | IV/A |
| Office Visits | | |
| Primary Care Physician | \$20 copay after ded. | 50% after ded. |
| Specialist | \$40 copay after ded. | 50% after ded. |
| Urgent Care | \$40 copay after ded. | 50% after ded. |
| <u>Preventive Care</u> | | |
| Adult & Pediatric Preventive Care | 100% covered; ded. waived | 100% covered; ded. waived |
| Screening Gynecological Exam | 100% covered; ded. waived | 100% covered; ded. waived |
| Screening Mammogram | 100% covered; ded. waived | 100% covered; ded. waived |
| Diagnostic Services | | |
| Routine Radiology | 100% after ded. | 50% after ded. |
| High Tech Imaging (MRI, CT, PET Scans) | 100% after ded. | 50% after ded. |
| Outpatient Laboratory | 100% after ded. | 50% after ded. |
| Emergency Room | \$125 copay after in-network ded. | |
| Inpatient Hospital | 100% after ded. | 50% after ded. |
| Prescription Drugs | | |
| Retail Pharmacy (30-day supply) | | |
| Generic Preferred | \$7 copay after ded. | |
| Generic Non-Preferred | \$25 copay after ded. | |
| Brand Preferred | \$55 copay after ded. | |
| Brand Non-Preferred | \$80 copay after ded. | |
| Mail Order (90-day supply) | | |
| Generic Preferred | \$14 copay after ded. | |
| Generic Non-Preferred | \$50 copay after ded. | Not covered |
| Brand Preferred | \$110 copay after ded. | |
| Brand Non-Preferred | \$160 copay after ded. | |
| Specialty (30-day supply) | | |
| Generic Preferred | \$100 copay after ded. | |
| Generic Non-Preferred | 20% up to \$350 after ded. | |
| Brand Preferred | \$100 copay after ded. | |
| Brand Non-Preferred | 20% up to \$350 after ded. | |

| Enrollment Tier | Per Pay Cost with Wellness | Per Pay Cost Without Wellness |
|-----------------------|----------------------------|-------------------------------|
| Employee Only | \$55.00 | \$65.00 |
| Employee & Spouse | \$169.00 | \$189.00 |
| Employee & Child(ren) | \$141.00 | \$151.00 |
| Family | \$260.00 | \$280.00 |

Per Pay Cost with Wellness includes both employee & spouse discounts.