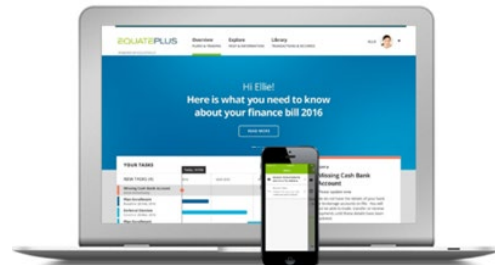


How does a participant log in for the first time?

The initial log in can be completed on the EquatePlus platform OR the EquateMobile app. In this section, we will focus on the process within the EquatePlus platform. Participants can complete the initial log in process in 5 easy steps:



1

User ID - Welcome

This communication, from 'noreply@EquatePlus.com', is sent to the participant's e-mail on file and invites the participant to log in.

EQUATEPLUS
POWERED BY COMPUTERSHARE

Welcome to your new share plan portal EquatePlus – log in now

Dear ##EMAIL_FIRST_NAME## ##EMAIL_LAST_NAME##,

Welcome to EquatePlus, your new share plan portal from Computershare, your company's share plan administrator.

EquatePlus makes it easy to view and manage your share plans – so log in today and start making the most of your plans.

Your new User ID for EquatePlus

##USERID##

How to log in

1. **Visit www.equateplus.com** and log in using your new User ID. Follow the onscreen instructions to set your new password and complete the account setup.
2. **Start exploring.** Once you are logged in, a tutorial video will take you through the basics. For additional help, you can browse the extensive 'Help' section or access the live HelpChat to communicate directly with a knowledgeable agent.

If you have recently been invited to join a plan, you will find an option to join in the 'Your Tasks' section of the 'Overview' page.

LOG IN TO EQUATEPLUS

We hope you enjoy using your new portal.
Computershare Plan Managers

2

EquatePlus Login

Upon logging into the site with their User ID, the participant will be required to complete authentication questions.

EQUATEPLUS

?

Help

English

User ID992106570

?

CONTINUE

Forgot User ID?

EQUATEPLUS

?

Help

English

Please identify yourself

User ID804519689

Emailjane.smith@company.com

Which email address should I enter?

Date of Birth01Jan1988

BACK

CONTINUE

3

Notification of Temporary Password

The participant is issued a temporary password via email once they are successfully authenticated.

EQUATEPLUS
POWERED BY COMPUTERSHARE

Your temporary password has been generated

Dear plan participant,

Please use this temporary password to log in and complete your account setup in EquatePlus. Once you are successfully logged in, you will be asked to set a new password of your own choice.

Your temporary password



For security reasons this password is only valid for 10 minutes, so please use it as soon as possible. If this password has timed out, simply log in again and request a new temporary password.

Didn't request a temporary password?

Please notify us as soon as possible using one of the numbers:

International: +41 (0) 844 00 44 55

Switzerland: +41 (0) 844 00 44 55

United Kingdom: +44 (0) 370 702 0189

United States: +1 781 575 4534

Computershare – Share Plan Administrator

Password Entry Screen

After entering in their temporary password, the participant will then be prompted to create their own password.

EQUATEPLUS

[? Help](#) [English](#)

i Your password needs to be changed. Please follow the guidelines below when selecting your password: The password must be at least 7 characters long and contain the following character sets:

- uppercase characters
- lowercase characters
- numbers

Please be aware that your password will be automatically checked against a list of well-known, easily guessable passwords.

User ID	991924037
Enter new password	?
Confirm new password	?

BACKLOGIN

5

Welcome Screen

The participant has now successfully logged in!

At this stage, the participant will also be able to select their preferred language by clicking on 'Get Started'.

English (United States) ▼

A^A

Welcome back!

Please take the next few minutes to set up your EquatePlus account.

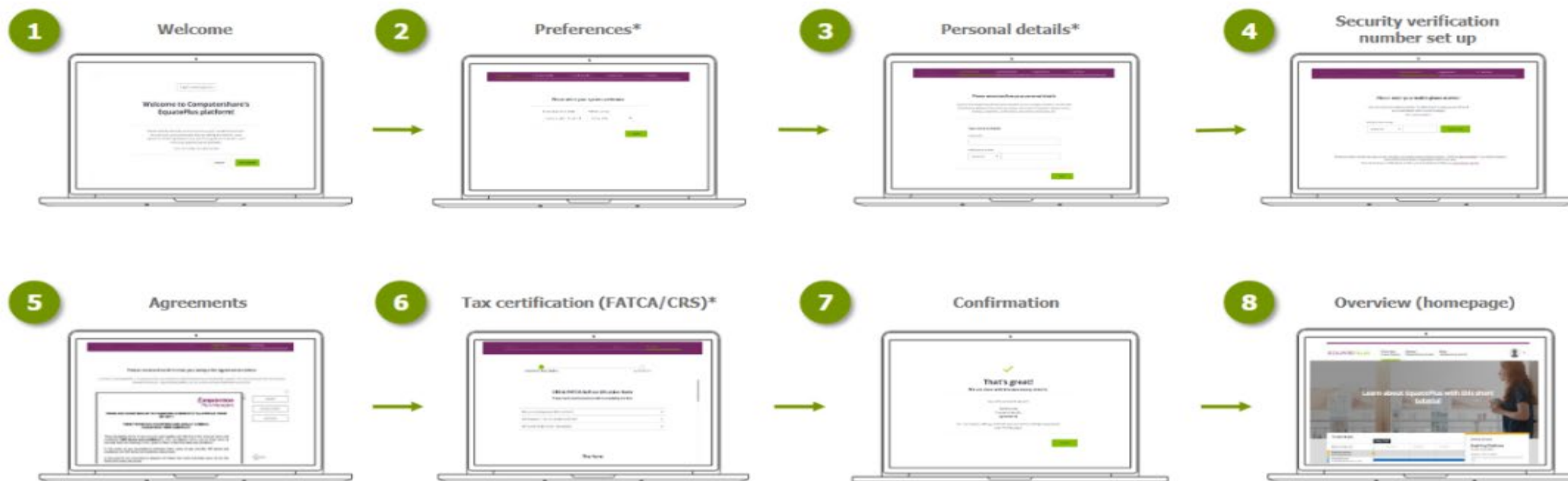
If you are ready, let's get started.

Logout

Get started

Participant Onboarding Overview

Once the participant reaches the Welcome screen (Step 5 above), they will then need to go through a sequence of screens before reaching the homepage, including setting user preferences, reading and acknowledging agreements, and completing mandatory tax forms. The flow is captured in the illustration below.



*This step may not be visible to all users due to a number of factors, including client configuration and participant specifics.

FYI: If a participant stops the initial process, they can come back, at any time, and pick-up where they left off.

Profile Page Home View

EQUATEPLUS

Overview
Plans & Trading

Library ▾
Transactions & Records

Help ▾
Information & Support

 JANE ▾

Hello, Jane

EquateMobile - the mobile app for
accessing your EquatePlus portfolio!

Read more

YOUR TASKS

Today, 1 SEP

NEW TASKS (3)

U.S tax form required
As soon as possible.

Missing account details
As soon as possible.

ESPP US Enrollment
As soon as possible.

SEP 2022	OCT 2022	NOV 2022	DEC 2022

IRS TAX FORM

U.S tax form required
As soon as possible.

We do not hold a U.S. tax form for you. If you do not complete a new U.S. tax form you may be subject to sales and/or dividend withholding taxes at the maximum withholding rate and you may be reportable to the IRS

Start

YOUR PORTFOLIO ?

Estimated Gross Value

 .XLS

STOCK PRICE ?

Stock USD ▾



After setting up their EquatePlus account, participants can then download the companion app, **EquateMobile**, to access their plans anytime, anywhere!

Participant Onboarding Video

<https://player.vimeo.com/video/757344084>